

Spiritual Gifts Survey

This is not a test, so there are no wrong answers. The Spiritual Gifts Survey consists of 70 items. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief. Record your answer by placing in the blank beside each item the number that corresponds to the response you want. Mark the extent to which you feel that the item describes you.

Do not spend too much time on any one item. Usually your immediate response is best. **Please try to avoid choosing “3.”**

Please give an answer for each item. Do not skip any items. Do not ask others how they are answering or how they think you should answer. Work at your own pace.



Your response choices are:

- 5 Highly characteristic of me/definitely true for me
- 4 Most of the time this would describe me/be true for me
(3-Frequently characteristic of me/true for me-about 50 percent of the time)
- 2 Occasionally characteristic of me/true for me-about 25 percent of the time
- 1 Not at all characteristic of me/definitely untrue for me

- 1 ___ I have the ability to organize ideas, resources, time, and people effectively.
- 2 ___ I am willing to study and prepare for the task of teaching.
- 3 ___ I am able to relate the truths of God to specific situations.
- 4 ___ I have a God-given ability to help others grow in their faith.
- 5 ___ I possess a special ability to communicate the truth of salvation.
- 6 ___ I am sensitive to the hurts of people.
- 7 ___ I experience joy in meeting needs through sharing possessions.
- 8 ___ I enjoy studying.
- 9 ___ I have delivered God's message of warning and judgment.
- 10 ___ I am able to sense the true motivation of persons and movements.
- 11 ___ I have a special ability to trust God in difficult situations.
- 12 ___ I have a strong desire to contribute to the establishment of new churches.
- 13 ___ I take action to meet physical and practical needs rather than merely talking about or planning to help.
- 14 ___ I can delegate and assign meaningful work.
- 15 ___ I have an ability and desire to teach.
- 16 ___ I am usually able to analyze a situation correctly.
- 17 ___ I have a natural tendency to encourage others.
- 18 ___ I am willing to take the initiative in helping other Christians grow in their faith.

5 Highly characteristic of me 4 Most of the time (3-Frequently characteristic) 2 Occasionally characteristic 1 Not at all characteristic

- 19 ___ I have an acute awareness of the emotions of other people, such as loneliness, pain, fear and anger.
- 20 ___ I am a cheerful giver.
- 21 ___ I spend time digging into facts.
- 22 ___ I feel that I have a message from God to deliver to others.
- 23 ___ I can recognize when a person is genuine/honest.
- 24 ___ I am willing to yield to God's will rather than question and waver.
- 25 ___ I would like to be more active in getting the gospel to people in other lands.
- 26 ___ It makes me happy to do things for people in need.
- 27 ___ I am successful in getting a group to do its work joyfully.
- 28 ___ I have the ability to plan learning approaches.
- 29 ___ I can identify those who need encouragement.
- 30 ___ I have trained Christians to be more obedient disciples of Christ.
- 31 ___ I am willing to do whatever it takes to see others come to Christ.
- 32 ___ I am attracted to people who are hurting.
- 33 ___ I am a generous giver.
- 34 ___ I am able to discover new truths.
- 35 ___ I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- 36 ___ I can sense when a person is acting in accord with God's will.
- 37 ___ I can trust in God even when things look dark.
- 38 ___ I have a strong desire to take the gospel to places where it has never been heard.
- 39 ___ I am sensitive to the needs of people.
- 40 ___ I have been able to make effective and efficient plans for accomplishing the goals of a group.
- 41 ___ I often am consulted when fellow Christians are struggling to make difficult decisions.
- 42 ___ I think about how I can comfort and encourage others in my congregation.
- 43 ___ I am able to give spiritual direction to others.
- 44 ___ I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- 45 ___ I possess an unusual capacity to understand the feelings of those in distress.

5 Highly characteristic of me 4 Most of the time 3-Frequently characteristic 2 Occasionally characteristic 1 Not at all characteristic

- 46 ___ I have a strong sense of stewardship based on the recognition that God owns all things.
- 47 ___ I have delivered to other persons messages that have come directly from God.
- 48 ___ I can sense when a person is acting under God's leadership.
- 49 ___ I try to be in God's will continually and be available for His use.
- 50 ___ I feel that I should take the gospel to people who have different beliefs from me.
- 51 ___ I have an acute awareness of the physical needs of others.
- 52 ___ I am skilled in setting forth positive and precise steps of action.
- 53 ___ I explain Scripture in such a way that others understand it.
- 54 ___ I can usually see spiritual solutions to problems.
- 55 ___ I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- 56 ___ I feel at ease in sharing Christ with nonbelievers.
- 57 ___ I recognize the signs of stress and distress in others.
- 58 ___ I desire to give generously and unpretentiously to worthwhile projects and ministries.
- 59 ___ I can organize facts into meaningful relationships.
- 60 ___ God gives me messages to deliver to His people.
- 61 ___ I am able to sense whether people are being honest when they tell of their religious experiences.
- 62 ___ I enjoy presenting the gospel to persons of other cultures and backgrounds
- 63 ___ I enjoy doing little things that help people.
- 64 ___ I can give a clear, uncomplicated presentation.
- 65 ___ I have been able to apply biblical truth to the specific needs of my church.
- 66 ___ God has used me to encourage others to live Christlike lives.
- 67 ___ I have sensed the need to help other people become more effective in their ministries.
- 68 ___ I like to talk about Jesus to those who do not know Him.
- 69 ___ I have a wide range of study resources and know how to secure information.
- 70 ___ I feel assured that a situation will change for the glory of God even when the situation seems impossible.

Totaling Your Survey

- Place in each blank your numerical response (1-5) to the statement number which is indicated below the blank.
- For each gift, add the numbers horizontally to get the TOTAL.

<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	LEADERSHIP
Item 1	Item 14	Item 27	Item 40	Item 52	TOTAL	
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	TEACHING
Item 2	Item 15	Item 28	Item 53	Item 64		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	KNOWLEDGE
Item 8	Item 21	Item 34	Item 59	Item 69		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	WISDOM
Item 3	Item 16	Item 41	Item 54	Item 65		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	PROPHECY
Item 9	Item 22	Item 35	Item 47	Item 60		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	DISCERNMENT
Item 10	Item 23	Item 36	Item 48	Item 61		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	EXHORTATION
Item 17	Item 29	Item 42	Item 55	Item 66		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	SHEPHERDING
Item 4	Item 18	Item 30	Item 43	Item 67		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	FAITH
Item 11	Item 24	Item 37	Item 49	Item 70		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	EVANGELISM
Item 5	Item 31	Item 44	Item 56	Item 68		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	APOSTLESHIP
Item 12	Item 25	Item 38	Item 50	Item 62		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	SERVICE
Item 13	Item 26	Item 39	Item 51	Item 63		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	MERCY
Item 6	Item 19	Item 32	Item 45	Item 57		
<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> +	<u> </u> =	<u> </u>	GIVING
Item 7	Item 20	Item 33	Item 46	Item 58		

Graphing Your Profile

1. Shade in the bar beside each gift to the number that corresponds to your total for that gift.
2. The greater the shaded area the stronger the gift trait.

	0	5	10	15	20	25
Leadership						
Teaching						
Knowledge						
Wisdom						
Prophecy						
Discernment						
Exhortation						
Shepherding						
Faith						
Evangelism						
Apostleship						
Service						
Mercy						
Giving						

Definitions

Prophecy: The gift of prophecy is the ability to communicate God’s Word with power, conviction and clarity, and to apply it to the specific situation of the hearers. Essentially it is inspired preaching. Rom. 12:6, 1 Cor. 12:10,28, 14:24-25, Eph. 4:11

Serving: The gift of serving is the unique capacity to recognize practical needs and to meet them joyfully and efficiently, thereby freeing other Christians to perform their ministries. Essentially it is providing behind-the-scenes assistance to support the overall work of the church. Rom. 12:7, 1 Cor 12:28, 1 Pet. 4:10-11

Teacher: The gift of teaching is the ability to grasp and communicate biblical truths so that Christians comprehend them clearly. Essentially it is the unusual facility to explain God’s Word to others. Rom. 12:7, 1 Cor 12:28, Eph. 4:11, Acts 13:1

Exhortation: The gift of exhortation is the ability to help others reach their full potential by means of encouraging, challenging, comforting and guiding. Essentially it is the gift of counseling others to become all that God wants them to be. Rom 12:8

Giving: The gift of giving is the unique capacity to comprehend the financial requirements related to the growth of God's kingdom and to fulfill those requirements by contributing eagerly and generously. Essentially it is the ability to give sacrificially to the Lord's work. Rom 12:8

Leadership: The gift of leadership is the ability to discern God's purpose for a group of believers, to set goals to accomplish that purpose, and to challenge others to fulfill those goals. Essentially it is the capacity to inspire others with a vision of God's will. Rom 12:8, 1 Tim 5:17

Mercy: The gift of mercy is the ability to feel sincere compassion beyond normal Christian sympathy for persons who are in distress and to provide practical support to meet their needs. Essentially it is cheerful ministry to the undeserving and to those in crisis situations. Rom 12:8

Wisdom: The gift of wisdom is the unique capacity to understand how to apply biblical principles to difficulties or opportunities which face a group of believers. Essentially it is divine insight into the relationship of Scripture to life. 1 Cor 12:8

Knowledge: The gift of knowledge is the unique capacity to gain profound insight into biblical truth by means of careful research and serious study. Essentially it is the ability to uncover the great principles of God's Word. 1 Cor 12:8, 13:2, 2 Cor 8:7

Faith: The gift of faith is the ability to see God's purpose in a situation and to trust his wisdom and power to accomplish that purpose. Essentially it is the gift of vision which enables one to believe God for what seems impossible. 1 Cor 12:9, 13:2

Discernment: The gift of discernment is the ability to determine whether certain teachings or actions originate from God, man or Satan. Essentially it is the unique capacity to differentiate truth from error. 1 Cor 12:10

Apostleship: The gift of apostleship is the ability to adapt to a different culture in order to share the gospel. Essentially it is the missionary gift whereby one is enabled to minister one's gifts and calling cross-culturally. 1 Cor 12:28, Eph 4:11

Evangelism: The gift of evangelism is the ability to introduce Jesus Christ to unbelievers clearly and with frequent positive response. Essentially it is the desire and capacity to share the gospel effectively with those who are not yet Christians. Eph 4:11, Act 21:8

Shepherding: The gift of shepherding is the ability of a pastor or a layman to care for a specific group of Christians by guiding, nurturing and protecting them. Essentially it is assuming pastoral care of a group of believers. Eph 4:11, 1 Pet 4:9

Spiritual gift survey taken from Gene G. Wilkes, Jesus on Leadership, pages 21, 22, 44-48.