

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, February 18, 2019. Members present: Clark Butts, Andy Cobb, Charlotte Cooke, Randy Cotton, Tom Hanna, Jayna Hobby, Dr. Richard Jolly, Ralph Lea, Mike Mayer, Patrick Mayers, Clark Moreland, Kim Ortega, April Paris, Toni Redman, K'Lynn Roberts, Ginger Schantz, Jason Sims, Perry Taylor, and Tracye Vaughan.

Staff members present: Larry Grimes and Dr. Darin Wood.

Chairman Richard Jolly called the meeting to order at 7:03 PM. He asked for prayer requests. Prayer was offered.

The minutes from the January 21, 2019 meeting were **approved**.

REPORTS

Senior Pastor – Darin Wood

Dr. Wood reported that in the Fall Quarter of the Lifeway curriculum, Sunday school classes will be studying the Pastoral Epistles. In preparation, the spring semester of BH Carroll will examine them as well, starting on March 12th. Dr. Wood will be teaching classes on Tuesdays and Thursdays at lunch, and they will be recorded for those who are unable to attend. The sessions are free to church members, and would be especially beneficial for Sunday school teachers, he said. Patrick and Heidi Mayers and Lazaro Diaz are coordinators for BH Carroll at FBC.

He then said he was very encouraged by how Footprints in February had gone so far. He said good attendance and feedback was a sign the church was meeting a need. He said more church members have volunteered to tell their stories in future iterations. Kim Ortega shared that it had allowed her to get to know a couple that she'd been going to church with for 20 years.

Dr. Wood then reported that the Finance Committee approved a love offering for Janna and Crosby Boyd, which would take place the following Sunday. There was discussion about whether the duties of the Minister to Senior Adults would be filled by one or possibly two ministers going forward; Dr. Wood said the search committee for the position as well as the Personnel Committee would investigate that. He noted that Jeff Wash is leading the Precious Memories choir for the time being.

Business Administrator – Larry Grimes

Mr. Grimes reported that staff are reading a book called *Strategic Compassion*, which is about how to approach poverty from a gospel-centered perspective. He said the book challenges the idea that solving poverty is merely about giving money.

He then said he is still working on the security system, and that the subcommittee (made up of members from the Safety & Security and Maintenance & Expansion committees) were meeting later that week. He then reported on surplus activities and repairs, including laying down new

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carpet, installation of new air conditioners, repairs to the roof, and ordering and installation of windows for the interior of the main building as well as Activities Building.

Randy Cotton asked about Sunday school attendance, and whether it was still declining. Dr. Wood reported it is, but worship attendance has improved. However, contacts with visitors at worship has fallen off. He said efforts are underway to reach out to long-term visitors and see if they would be interested in becoming members of the church, but there are still a significant number of visitors who aren't ready to take the next step.

Richard Jolly asked committee members to review the Ministerial reports. (See attached report.) He also mentioned staff birthdays and passed around cards.

Deacons – Andy Cobb

The Deacons met a week ago, Mr. Cobb noted. The nomination process for deacons was ongoing, and he encouraged Council to submit their nominations by February 24th. He said there had been a significant drop off in nominations (138 ballots so far), and that the Deacon body is aging. He also noted a new effort to increase deacon accountability. There was discussion about the requirements for deacon service and the Timothy mentoring program that used to be in place. Mr. Cobb noted that not enough mentors agreed to serve in previous years.

Committee Reports

Committee on Committee – Andy Cobb

Mr. Cobb said three members had been approved for service by the Committee on Committees: Chad Norris (Missions), Mike Reeves (Finance), and Kim Norris (Membership). **The motion passed unanimously.**

Chairman's Report – Richard Jolly

Dr. Jolly reported that the first prayer meeting for Church Council would take place on Tuesday, March 12th, at 6 PM in the Chapel.

He then asked the chairs of committees to look over their charters, and to send any changes to Clark Moreland and Cindy Eoff, as well as committee minutes.

He expressed gratitude for everyone's participation and service in Footprints in February and said folks could attend future meetings even if they haven't in the past.

Missions – Mike Mayer

Mr. Mayer said the Missions Committee met yesterday, and that Greg and Pam Smith gave a report on their service, as well as Debbie Tran from Champion Networks Ministries. He then reported that Don and Carolyn Frost are being funded for a mission opportunity in Oklahoma, as

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well as another couple funded by the Samaria team. Finally, he noted that the Committee funded missionaries with Campus Crusade in Russia. In total, the Missions Committee approved \$16,700 in funding at the meeting.

Child Care – Ginger Schantz

Ms. Schantz reported that the Child Care Committee met on February 10th, and heard ministry reports from Sarah Arrambide, Cory Brand, and Amy Brand. They heard about Vacation Bible School plans as well as upcoming Reengage and Parent's Night Out events. There was discussion about plans to redesign the Jam Room stage area. Further discussion took place in the Committee about how attendance and faithfulness is measured.

The Committee then discussed adopting a new charter and name, which focuses the purpose of the Committee more on family ministry and less on safety and security issues, which are now mainly covered by the Safety and Security Committee. However, the structure and composition of the committee will largely remain the same. Ms. Schantz presented the motion, coming from the Child Care Committee, to be renamed as the Family Ministry Committee and to adopt a new charter. **The motion passed unanimously.** The motion will proceed to the February church conference for a reading and will subsequently be voted upon in the March church conference.

Finance – Tom Hanna

Mr. Hanna presented the January Financial Report. He said that the church's finances are looking good, and though the large YTD operating gain includes December, which effectively represents two months of income, the church is still where it expected to be financially at this point in the year. There was discussion about the Finance Committee's deliberate efforts to place money in CDARS accounts, so that investments mature at various times during the year. There was also discussion about distribution of funds in the Nobles account (25% to seminary scholarships, 25% to Missions, and 50% to operating funds). **A motion to accept the monthly financial report passed unanimously.**

Mr. Hanna then noted that the Transportation Committee wished to purchase a new passenger van, and that the Finance Committee had set aside \$25,000 less than what was needed to purchase the vehicle (\$57,000). The Committee voted to move monies for that purchase from uncommitted capital funds for projects into a commitment for that vehicle. Mr. Hanna presented the Finance Committee's motion to the Council to approve \$25,000 for the purchase of the vehicle. There was brief discussion about the size of the van (a 12-person passenger "people-mover"). **The motion passed unanimously.**

Finally, Mr. Hanna noted the Finance Committee was in the process of tightening up procedures to make sure holes in business processes are identified and instituting tighter controls for flagging unusual distributions of funds.

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General Nominating – K'Lynn Roberts

Ms. Roberts noted that the Committee is moving ahead with plans to nominate two more members to the Committee on Committees for this year, and two more for next year. They planned to meet the following Sunday. She also included Andy Cobb in emails since some members may be suitable for other committees but not for Committee on Committees.

Maintenance and Expansion – Clark Butts

Mr. Butts said the Committee would meet later in the month. He said he met with Mayor Morales and that the city's plans for Cuthbert Avenue now include installing a roundabout at the corner of Garfield and Cuthbert. Mr. Butts said he doesn't yet know if those plans will impact FBC property.

Membership – Ralph Lea

Mr. Lea said the Membership Committee met on January 23rd. They were planning a reception for Janna Boyd on February 24th, with Angela Nobles leading efforts. He encouraged everyone to attend. He noted continuing progress with the Bodybuilding campaign, particularly in working with Sunday school directors.

The Council then reviewed the additions and losses to the membership. The additions to the church totaled 4 in January (1 by baptism; 2 by letter; 1 by statement), with 6 membership losses (3 by death; 3 by letter). The additions will be voted on at the February 2019 Church Conference. Total active resident members are 2984. **A motion to accept the membership report passed unanimously.**

Personnel – Richard Jolly

The Personnel Committee approved a search committee earlier in the evening for the Minister to Senior Adults position. The search committee is made up of five members: Bill Bain, Connie Burns, Linda Kahler, Vernon Stokes, and Jacque Wise.

Dr. Jolly noted that midyear reviews for ministers and staff are finished. Two custodial positions still need to be filled, but thankfully three custodians were hired in February. He encouraged Council members to express a word of appreciation to Jim Hansen for his tireless efforts.

Transportation – Perry Taylor

Mr. Taylor reported that the Transportation Committee had met twice since the last Council meeting, and one email vote had also taken place. At the first meeting on Jan. 27th, they decided to repair of a failing golf cart at a cost of \$325. He then noted that the Church Council adopted a practice a few years ago for not allowing busses and people-movers over ten years old to be driven for church purposes. For this reason, the purchase of a new bus would be the third in the last year and a half, but Mr. Taylor said the Committee is looking for better ways to spread out these purchases. They would be taking possession of the bus in late March, now that the motion

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for purchase had been approved by Council. He also noted that these vehicles are used heavily in summer.

Mr. Taylor then noted that they are working on an updated description of the Transportation Committee's duties and are reviewing their charter. There was discussion of follow-up to Upward Basketball commitments and contacts. Further discussion took place about repairing one of the church's trailers or possibly purchasing a new one, as well as finding parking places for a new CDC bus in the barn.

Safety and Security Committee – Randy Cotton

Mr. Cotton reported that the S&S Committee met last in January, before the previous Council meeting, but will meet the following Wednesday. The second-floor remodel subcommittee would meet that Thursday.

New Business

There was discussion of the message the church heard during Impact Weekend Sunday and technology use of teenagers. Council members discussed the importance of reaching teenagers on and off screen. Dr. Wood said the sermon integrated well with Footprints in February. Dr. Wood encouraged Council members to mentor young married couples to reach to younger kids. Ginger Schantz talked about the Fearless title for Impact Weekend was not just about teenagers but was also geared towards adults and parents.

K'Lynn Roberts talked about moms praying for schools and said the church's efforts to minister to Lamar Elementary and Sam Houston Elementary have made a difference. Mr. Grimes said discipleship and mentoring is God's way of keeping our love for Him fresh. Dr. Wood talked about the need to adapt but not to make change just to change. He mentioned changes in print versus digital advertising as an example.

Clark Moreland closed the meeting in prayer. The meeting adjourned at 9:00 PM.



Clark Moreland, Secretary, 2018-19

Date Approved

Ministers Monthly Report to Church Council

March 18, 2019

Darin Wood
Senior Pastor

Hi Church Council friends,

Grace and Peace today. God bless your service to the Lord today! On a personal note, I wanted to say thanks for your prayers for my recent checkup. I got a clean report and don't have to return to the doctor until June! God has been so good to me!

For me, February is defined by our "Footprints" series. We spent weeks planning, doing in preparatory meetings and planning some more knowing this would be a radical shift. I'll admit I didn't know if this would fly. I believed it would meet a need. I just wasn't sure it was going to get people there. The first one, on Super Bowl Sunday with Dean and Jean Rippetoe, got us off to a great start and set the stage. It went very well. As I write this to you, it's March 10 – after the Heidelberg service. I cannot tell you how many people came to me and said, "Footprints help me prepare for what happened this week." Praise the Lord for those who were willing to share their stories. We'll bring this back in the days ahead. We've had several who have offered to share their stories. We've worked through a list of future topics and will be getting them on track soon.

Impact weekend was also a highpoint for the month. Our guest speaker, Mark Matlock, served with me 20 years ago when I was still in youth ministry. We had lost touch with each other years ago, so it was an extra blessing to get to reconnect with him.

The highlight of the year for me thus far, however, was Upward Basketball. You can read a more full report in John Elliott's note, but for my part I'll say it was encouraging from a Christ-follower's perspective to see so many young men and women led well by our coaches and assistants. With more than 400 children involved and a devotional at each practice, these children are being taught far more than basketball. Praise the Lord for the opportunity to connect with these families in yet another way. We'll be following up on the 85 decisions for Christ made at Upwards.

As we move into March, the beginning of March is defined by the events of March 5th. Would you join me in continuing to pray for the Heidelberg family and the Wilson family? There's a long road yet ahead for both families. I'm confident that the Lord's goodness will preserve them, but they need us now like perhaps never before.

Your pastor,
Darin

Larry Grimes
Business Administrator

During the month of February, the staff continued our discussion regarding the book “Strategic Compassion”. The discussion and the book have been helpful in bringing to the forefront how we will deal with poverty in Midland and beyond. The discussion will be completed in the first week of March. Hiring for the positions in housekeeping and maintenance has improved, with the utilization of agency help. We are still trying to fill the position in reception with another part-time person, but we have struggled to find the right fit. After visiting with personnel that were having difficulty with AFLAC, we have decided to make it a volunteer option to employees next year instead of partnering with AFLAC. Plans are beginning for the Spring staff retreat in Junction April 1-3. Lastly, a search committee was approved to find a new Minister of Senior Adults. Their first step will be to review the job description and determine if it needs to be updated or changed before any discussion is had with potential candidates.

We continue to pursue a vendor for helping manage and develop our cameras and door locks for security. A final decision is expected in the March meeting. In addition to deciding which company we will move forward with; a prioritization of cameras and door locks will be established for that company by the committee. A security and safety Inservice will be held in late March by the committee to familiarize the members with our safety plan and to receive feedback from members of concerns or questions about that plan. During February a subcommittee of Building and Expansion and Safety and Security was developed to research and make recommendations for security and safety for our second floor, which houses our children and students. Our first meeting consisted of a tour of the building to see the challenges and potential solutions so that the discussion would be one fully educated by the subcommittee moving forward. Before anything is put in place or recommended, the ministers who utilize the space on the second floor will be a part of the discussion.

During February initial meetings regarding replacement software for Shelby V was expanded to include Tom Beebe and Tom Hanna from the Finance Committee and all the ministers who lead out in ministries of the church regarding people software. Both were given in-services of the software for finance and people. The finance is Shelby Next, and the people software is Church Community Builders. Both received positive response and will be recommended to finance for discussion, and if approved capital will be asked for to implement in the Fall. If approval is given the Church Council will then be asked to approve. If that is completed approval from the church conference in March will be sought. By getting this moved through the approval process by the church we should be able to begin the process that will allow for the completion of integration by the end of 2019, three months prior to Shelby V no longer being supported by Shelby.

Surplus activity continues with E hallway carpet being replaced and walls and trim being painted. Another couple of maintenance issues that had to be addressed in February were the construction company hired by the city cutting our fiber optic line to the AB. The cost was approximately \$5600 and the construction company claiming it was our responsibility to mark the line prior to their digging in the area. We have filed a claim with the city and are awaiting their response. In the meantime, we pulled the money from

the building income line as we wait on the outcome from the city. The second item was the cracking of the large planters which were installed across the street from the welcome center and one literally falling apart. The company which supplied the planters was contacted with pictures and dates of the planters and they are taking responsibility for replacement of all planters, but we must pay for shipping. At this point we are delaying the placing of the new planters until construction on Garfield is completed to avoid any possible damage during that process. Lastly, our building and worker's comp insurance came back from Church Mutual approximately \$30K less than last year.

February 2019 - Church Council Report

			Year to Date 9/1/18-2/28/19	2.2018 Avg. Attend
February 2019				
Sunday School	Avg. Enrollment	Avg. Attend.	Avg. Attend	
55+ Adult	919	438	428	467
Adult & Family	517	214	193	215
Singles	119	50	52	51
College	63	8	9	8
Student	175	100	102	105
Children	229	114	114	138
Preschool	506	144	137	140
Main Campus Total	2526	1066	1034	1123
Mission Midland		108	102	98
Child Development Center	115	115	115	115
CDO Enrollment	136	136	136	136
Total	2777	1425	1387	1473
			Year to Date	
		Month	9/1/18-2/28/19	
Sunday School members joined the church		12	60	
Total visitors recorded		159	1152	

Aaron Hodges
Minister of Music

“Worship is our reasonable response to God’s revelation.” Mike Harland

I grew up in a large but conservative church. Traditional music was the norm back then. We had some great worship services with a large choir and orchestra. I was taught that the proper way of worshiping was to sing loudly and keep my hands down and my emotions in check. I worshiped that way for many years. Fourteen years ago, that changed for me. It was the experience of our daughter’s death that got me thinking about my worship of God. I no longer could keep my emotions in check because I had experienced a touch of God like never before. Now I’m not saying that the way I was worshiping was wrong, I am just saying that God changed the way I worship. When I saw how great God is and what He brought our family through, I could no longer sit still during worship and be cerebral in my worship. I had to clap, shout, raise my hands, fall to my knees, and worship God with all that I am. For me, it was and still is the way I choose to worship God. Praising God brought me to freedom from the emotional state of despair, depression and loneliness and gave me comfort and joy. Praise and worship are the most power tools that we have at our disposal, as Christians, but I am afraid to admit, it is often overlooked.

Why is Praise and Worship so Powerful? Our praise is the key to God's heartstrings. Think about this for a moment: Jesus Christ is called the Lion of the Tribe of Judah because he was born in the tribe of Judah. Have you ever considered what the name Judah really means? Yep, you guessed correctly, PRAISE. In other words, Jesus Christ is the Lion from the tribe of 'Praise'. Lions are known for their protectiveness over their family; for their bravery and are wonderful providers. They are willing to fight for their family and are always known to win! Then this means that Jesus Christ, being the 'Lion of the Tribe of Judah', possesses all these qualities and more towards his people. But this also means that for access to 'THE LION' you must go through the door of 'PRAISE'.

Do you have areas in your life that are closed off to God? Do you have hurts that you are holding on to that are damaging your relationship with God? The answer lies in the area that seems to us, the least significant: our PRAISES! It is truly amazing what our praises can do. Praising and worshiping God brings us freedom. (Acts chapter 16) Paul and Silas were sentenced to prison and bound with heavy chains. It looked impossible for them to get out on their own. Their strength alone could not free them. Have you ever felt bound? The answer is our Praise. The praises of Paul and Silas caused the chains to be broken and the prisons doors to be opened. They were literally set free! I am here to let you know, that today is our day for freedom. We no longer have to be heavy weighted with the cares of this life. Our Freedom is found in our praises!

The Adult Worship Ministry is getting ready for an incredible April. We have started working on the weeks of Palm Sunday and Easter. On Palm Sunday, we will explore the path that Jesus took for us to Calvary. Then on Easter we will celebrate His glorious resurrection. The Rooted Student Choir will be joining with the Adult Choir on Easter morning.

God is doing great things through the worship ministry. Please pray that we will do everything we do in response to what God has done for us.

Robbie Boyd
Minister of Pastoral Care

During the most recent reporting period:

- 79 hospital/homebound/assisted living visits and calls.
- Bereavement visits/calls for 7 families.
- Conducted or assisted with 7 funerals.
- Coordinated all Wednesday night Prayer Meetings.
- Taught Prayer Meeting 3 times.
- Filled in for Cory Brand teaching the Marriage Class while he was gone to a conference.
- Led a table group during the 4 weeks of "Footprints in February."
- Attended the prayer service for Officer Heidelberg and the Wilson's.
- Began coordinating Sr Adult Sunday School after Janna's retirement.
- Began assisting Cory Brand with coordinating Sunday afternoon outreach.
- Attended the chili cookoff for the Ezekiel Dept and was a judge. It was a tough job, but somebody had to do it.
- Continued coordinating the new "Care Team." Talked to 2 additional people about helping with visits to shut-in's and hospital patients.
- Assisted with the announcements, invitation counseling, and welcome each week in the 11:05am Chapel service.
- Rotated with other staff in the 8:25am blended and 6:00pm services with announcements, ministry opportunities, invitation counseling, and welcome.

Janna Boyd
Minister to Senior Adults

Here's my final report, Friends!

Our last Game Day was lots of fun with Kay Burchard's usual wonderful brownies and lots of competition.

Jeff Wash led the Precious Memories Choir rehearsal on Feb. 7th as I was moving to Crawford on that day. I led the rehearsal on Feb. 21 and this group joined the Sanctuary Choir in the choir loft and helped to fill it to sing in the 8:25 service on Feb. 24. I hope you enjoyed our "Call to Worship" of peppy old hymns. Jeff has agreed to take over the leadership for this group.

The sweet ladies of the Dorcas class had a "going-away" luncheon for me on Monday the 11th. I was also blessed to attend supper with the Anderson class this month as well as a party for the HUB class of the Thomas Dept. and a party for the Ezekiel Dept. where I helped to judge a chili cook-off.

The Golden Marriage Celebration on the 14th was lots of fun and Mr. Boyd and I enjoyed serving that night. On the 21st we had a crowd of around 65 for DMA to hear our own Congressman Mike Conaway. The Washington Update was very interesting, and many topics were covered.

I was able to visit around 25 of our homebound this month to tell them farewell. I had planned to visit more but the flu during my last week caused me to just make phone calls to many more. I was also blessed to assist with several funerals this month.

My reception was so very lovely, and I appreciate the efforts of the Membership Committee greatly in all of their efforts to make it so beautiful. I also want to thank the staff for the great celebration given in my honor.

I cannot thank you enough for your support and encouragement through my many years at FBC. May God continue to richly bless all of you and this wonderful church.

Cory Brand

Minister to Families

Marriage Class:

In February, I have continued teaching the second series in the 'Laugh Your Way to a Better Marriage.' We've had a consistent group of participants this semester and have grown in fellowship and unity both as a group and in our marriages.

Pre-marital Counseling:

I continued meeting with 2 different newly engaged couples for pre-marital counseling. (I meet with each engaged couple weekly for 8 weeks.) I also continue to meet with other couples and individuals in on-going counseling situations.

New Church Software presentation to Church staff:

As part of one of our weekly staff meetings on February 25th, I presented the Church Community Builder software (CCB). This is the 'people' management tool that we are considering adopting to replace Shelby, which is being phased out soon. I set up an online/video presentation with Jamie Davis, who is a former church staff member and current representative from CCB. The staff was very encouraged by the ease of use and versatility of the software, as well as the way it can be used to equip lay leaders in our church.

Staff Retreat Preparation:

Larry and I have been working together to plan for our upcoming staff retreat. The retreat will be in Junction on April 1-3rd. We are focusing on leadership development and look toward the retreat as an opportunity to continue to equip our staff to develop leaders in their respective areas.

Church Member Engagement:

Chad Sullivan began serving as the director of the Compass Class in February and is already working hard to build relationships within that class.

Christian Counselors of Texas Conference:

I traveled to Austin to attend the Christian Counselors of Texas Conference. The keynote speaker was Ron Deal, who focused on blended families and the unique difficulties that they face. He made the sessions very practical by also discussing how best to minister to these families. I also attended a break-out session with Dr. Scott Floyd on ethics in counseling, as well as one on the book of Job through the eyes of a trauma counselor.

ReEngage Preparation:

Amy and I worked a great deal in February to prepare for the ReEngage Date Night on March 1st. This planning included working through curriculum materials, making sure resources were in place, coordinating food for the evening, and managing sign-ups. We also worked with Dallas to make sure that media needs were covered.

New Class Start Preparation:

Elket Rodriguez and I have prepped for a new Spanish-speaking Sunday School class to begin March 3rd. Elket has been working with our ESL classes, and through those contacts has begun to see a need for this. This new class will be paired with the Marcos department. Josh Arrambide will act as director for both classes.

Family Ministry:

The proposed Family Ministry Committee charter was completed in our February Childcare Committee meeting and was presented to the church at the February Church Conference. This was presented without discussion and will be discussed and voted on in March.

The Family Ministry Team (Jeremy, Sarah, Amy, and I) have begun preparations for and promotion of our 'Meals at Home' campaign. This campaign encourages families to eat together a minimum of three times a week, around the table and without tv or devices. The kick-off luncheon will be held on Sunday, March 24th, after the 11:05 service.

Jeremy Gengler***Student Pastor*****Midpoint**

- Average attendance was 50 students at Midpoint. Adults included, we typically had 60 people in attendance.
- There was no senior adult testimony. At Student-Led Midpoint, Shelby Stephens, a 9th grader, taught from Luke 7:18-23. Shelby made some powerful points about how even people as spiritual as John the Baptist can sometimes doubt Jesus, and about how Jesus graciously responds to our doubts by gently showing us evidence of who he is. Shelby did a good job making the message relevant to teenagers.
- Students are inviting their friends to Midpoint. We have between 5-7 visitors per week. Some visitors are becoming more faithful in their attendance. Lately, we have been having a consistent 55-60 people at Midpoint. There are very few empty seats.

Sunday School

- Sunday School Field Days were placed on hold due to the unpredictability of winter weather and seasonal sicknesses. They will resume after Spring Break.
- The 10th grade department has been experimenting with various ways to help students see how relevant the Bible is to them. Jeremy met with them to assess their goals and vision and is making suggestions about how to make the Sunday School time even more engaging. The past few weeks have been excellent. Student engagement went from 20% to about 75%!

AUX

- Youth Choir and AUX have a symbiotic and synergistic relationship. Because of Youth Choir, AUX has yet to drop below 50 student participants; because of AUX, Youth Choir is another cog in the Sunday night discipleship experience.
- Each Sunday night there were approximately 50 students who attended AUX, with the exception of Impact Weekend.

At Home

- At Home did not meet during the month of February.
- At Home will resume after the mission team returns from Alaska.

Impact Weekend

- 160 students attended. Four churches participated: FBC, Fannin Terrace, The Orchard, and Cotton Flat Baptist Church. Jack Thweatt and his band from Breakaway Ministries in College Station led worship. Mark Matlock spoke. An invitation was given on Saturday night, but nearly all the decisions were more along the lines of "I want to follow Jesus more closely." We distributed 40-day follow-up journals called "Facing Your Fears." There is a group of our students who were so inspired by Impact Weekend and God's calling to be Fearless that they have been bringing the devotional to school with them every day and talking through each devotion with their friends, some of whom are not Christians! The report is that this lunchtime Bible study is something all the students who participate in it look forward to doing every day at school. I have heard similar reports from other churches. The Fearless theme really resonated with the students.

Schools

- **Lunch Bunch** – Jeremy had lunch with students at Midland Classical Academy, Lee High School, Brooks Middle School, and Midland High School. Jeremy typically purchases 15-20 Student Meals from the Solid Rock Café and takes them to the schools. In February, Jeremy made personal contact with 45 students. Many of these are friends of FBC students. In two months, Jeremy has made contact with 95 students!
- Jeremy's chaplain responsibilities with Midland High will resume later in the Spring. The focus will be specific application of leadership and character development. Jeremy is scheduled to serve at both Midland High and Midland Freshman.
- Jeremy is working with Coach A-Z to determine ways to continue to follow-up with the needs of the team and the players during this post-season time.
- 1 to 1 Focused Learning – update from Katy: "1 to 1 Tutorials at San Jacinto has been flourishing. We have been averaging 40 kids a week. Kids that have never come before are finding out about the program and coming to get help with their homework. We have 4-5 faithful volunteers each week. Many kids are getting discouraged as the semester goes on, so one of our main goals is to speak life, hope, and encouragement into these students. We want them to leave tutorials each week feeling like they can persevere, and that there is help for them if they will ask for it."

Interior Design

- All that remains is to cover the acoustic panels with the brighter colored fabric. About ¼ of the room is completed. Following the Alaska trip, a work day will be scheduled to bring this project much closer to completion.

Mission Trips

- A total of 15 11th grade, 12th grade, and College students initially expressed an interest in going to Kenya. There was a little attrition in December and January. This number has now dropped to 9. Of these, 7 have parents or families that are going on the trip with them. 2 do not.
- A total of 25 people – 8 adults, 17 students – will be participating in the 9th-10th grade mission trip to Alaska on Spring Break. All these students have diligently completed mission credits. In the March report, Jeremy will provide a cross section of how the students who went on the Alaska trip involved themselves inside and outside the church in preparation for this mission trip. The results are both intriguing and inspiring.
- A total of 16 people – 4 adults, 12 students, will be participating in the 7th-8th mission trip to the Navajo Nation.

Super Summer

- This year, Super Summer will be at Hardin-Simmons University in Abilene. 21 students have signed up to attend Super Summer. To assess their readiness to attend, Jeremy conducted 21 interviews throughout the month of February. This was a daunting task, but everyone made time to complete this requirement. Here is the list of interview questions each student was asked:

Goals

1. Why do you want to attend Super Summer?
2. How do you expect Super Summer to benefit you personally?
3. How do you expect your participation in Super Summer to benefit our church and Student Ministry?

Theology

1. What is the gospel? Why is the gospel good news?
2. To you, who is Jesus?
3. Who does the Bible say Jesus is?

Attendance

1. How often do you participate in Sunday School? Sunday morning worship?
2. How often do you participate in AUX?
3. How often do you participate in Midpoint?

Service

1. In what ways do you currently serve at FBC? How often do you serve in this capacity?
2. In what ways do you currently serve in our Student Ministry? How often do you serve in this capacity?
3. What Christian service opportunities have you been involved with outside of FBC?

Personal

1. Describe the ways you maintain your personal relationship with Jesus.
2. What do you do to encourage both believers and unbelievers to follow Christ?
3. In what ways do you extend God's undeserved grace to others?

College Ministry

- The College Crew continued studying the FAITH evangelism strategy Sunday nights. Around 5-6 students attend.
- Carl Anderson, Melissa Anderson, and Whitney Livingston have all been engaged in intentional one-on-one discipleship with some of the college students.
- As part of the FAITH Evangelism Strategy, the College Crew is making plans to reach out to the homeless community in the next 2 weeks.

- The College Crew is currently making plans for the later Spring and Summer. They are almost finalized. A more detailed report will be available in March.

Sarah Arrambide

Minister of Children's Education

Sunday School

This month I would ask that you pray for two Children's Ministry volunteers who are going through a very tough journey right now. Please pray for Shirley Morrison as she continues chemo therapy treatments. She has had a tough road. Also, please continue to pray for first grade teacher Amy Wilson as she, David, Macey, Cambrey, and Brinley go through this extremely difficult time in their lives. Our hearts are broken for them, but we know that God is with them.

Bible Drill

Shane Dockrey and her team are working tirelessly to prepare our fourth through sixth grades as well as some Jr. High and High School kids for the State Bible Skills and Speakers' Tournaments which will take place here at FBC on April 5-6. The church drill will take place at FBC on March 20 at 6:00PM in room D101 and the Associational drill is scheduled for March 24 at FBC-Odessa at 2:00PM.

Prayer and Dessert for Sunday School Leaders

Greg and Theresa Fitzgerald hosted Prayer and Dessert on February 19, which was led by Darrell Dunton. We had a wonderful time of fellowship and powerful prayer for the children in the ministry, their parents, each other and our church. POWERFUL!!!!!!

Footprints in February

Josh and I, Theresa and Greg Fitzgerald, and Dick and Sue Anne Campbell provided childcare to the kinder through sixth grade kiddos whose parents attended Footprints in February. We averaged 14 kids each Sunday. I want to thank the Campbell's and the Fitzgerald's for helping us!

Leadership Meeting with Grades 1-4

February 19 - I met with first through fourth grade teachers mainly to give them an overview of the upcoming February lessons. Kay Merritt covers the first and second grade lessons and I cover the third and fourth grade lessons. I love Kay and her heart for kids and Jesus!!!

VBS

February 4 – We met with our core leadership. Everyone is busy recruiting for each position. As always, we need more volunteers! Will you serve? We need YOU!!! Call me if you want to help.

I'm a Christian Now Class

Wilma Roberts taught the IACN class on Saturday, February 9th and had 5 kids in attendance. Wilma is one in a million!!! I am so grateful for her service as unto the Lord and her love for children!!

Lunch with Kids

One of my favorite things to do is to eat lunch with kids, which I got to do three times in February!!! It's so much fun to sit and visit with our kids. They have the funniest things to say and they are so genuine! Thanks so much for your service to the Lord and this body, and for your support of the Children's Ministry. Please continue to pray for this ministry and pray for me, too. My desire is for God's vision to be my vision and to be used of Him to bring Him honor and glory.

Amy Brand

Minister of Preschool Education

February has been a wonderful month in Preschool! We have so many new families, and lots of new babies who have just arrived or are on their way. The Preschool hallway stays busy!

This month, I have continued teaching 'It Starts at Home' with a new group of parents. This is a 6-weeks course that is now a prerequisite for Baby/Family Dedication. We have had several additional couples join the class, and I have a few working on the material outside of class who can't make the Wednesday night time. This course is a great introduction to help parents not only understand their God-given responsibility to disciple their children, but some practical tools to help equip them in that process.

We have signed a contract with Imagination Atmospheres for the redesign/update of our preschool spaces, especially focused on our entrance foyer (fishtank area), guest check-in areas, and directional signage, with a smaller emphasis on the A Hallway and the JAM Room area. Our installation will begin on Monday, July 22nd. This hopefully gives our FBC crew time to do any preliminary preparation of the space after Vacation Bible School without too much of a time crunch.

Allison and I continue to meet with Sarah and Crystal for Vacation Bible School planning. We are continuing sign-ups and recruiting of volunteers and are starting to see a few folks making commitments for this summer. We have had 2 meetings with our coordinators and are excited about the enthusiasm and ideas that they bring to the table. The preschool area now has 3 large banners to show church members where others are serving and where they can get involved. So far, we've had a great response! We had a Parents Night Out specifically for the families of our CDO and MOPS children. We filled all of the spots almost immediately and had to close registration after being open less than a week! We added as many classrooms as we could staff and had tremendous feedback of appreciation from those families. We pray that they felt loved on by our church and just a little more connected than they had been before.

Our Family Ministry Team has been working on details for our next campaign. There are tables set up around the building to generate some interest in our 'Meals@Home' campaign, which kicks off with a luncheon on March 24th. The idea with this campaign is to encourage families to eat together around the table, with devices off, at least 3 times per week from March 24th-mid May. We are working to put together resources for families and will be providing these at the kick-off luncheon. We also have a few contests that will be a part of the campaign, and we are hopeful that this will prompt participation as well.

The (previous) Childcare Committee finalized the charter for the new Family Ministry Committee in February, and this charter was presented at February's Church Conference without discussion. In March's meeting, it will be discussed and voted upon. This has been a lengthy, thorough process, and the committee has worked tirelessly to seek the new direction for this transition.

Cory and I spent a great deal of time in February preparing for the ReEngage Date Night. The actual event was March 1st, so I'll include more details in the March Church Council report. However, I'd encourage you to ask those who were able to attend about it and make plans to attend the next one! We have had such a positive response and are seeing more and more couples from outside of our church who are choosing to connect to these events.

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! Again, thank you for the opportunity to serve Him here. There is truly nowhere else I'd rather be!

Bryan Pinson
Minister of Missions

Future Missions Ministry Events:

- March 17, 2019 Mission Team Mtg
- March 24, Kenya Planning Mtg, E114
- April 14, 2019 Mission Team Mtg,
- April 28, 2019, Mission Team Mtg, E114
- June 28-July 8 Kenya Mission Trip

Food 2 Kids at Lamar Elementary and Sam Houston Prep

We are currently providing bags to 77 students from Lamar and 48 from Sam Houston = 125

Kenya Mission Trip (June 26th- July 8th)

We have approximately 45 planning to go to Kenya this Summer to help 2 of our partners around Nairobi, Kenya. We will have 5 planning meetings before we leave.

It's Budget Time

Mission Partner Budget Request Applications were emailed last week, so we will have enough time to consider them as we near 2019-2020 budget process.

Significant Meetings/Phone Calls with Mission Partners/Potential Partners

Elam – Dan and Carmen Hale and others involved in Iran, FBC Member Rhonda Lacy

John Worley – IMB Missionary to Israel

Bill Glass Ministries – Jim Marvine, Scott Jones, Dr. Wood

China Aid – Bob Fu, Chinese National Pastor, Daniel Stephens, Dr. Wood

Michel ? – A Nobles Recipient and ABTS Graduate, Mike Mayer, Keith Skaar, Dr. Wood

Tim Fortescue – Global Gates

Luke Spencer – WT Student thru Navigators to Eastern Europe this Summer

Greg & Pam Smith – Instep International

Debbie Tran – Champion Network International, Vietnam, Nepal, Korea

Ric Baccus – Mission Agape, Midland

Mission India – Robert Adams, Todd VanEk, Darrell Dunton

Jimmy Daniel – Associate Pastor, Crestview BC, Midland

Dave Eliff – Roots Community Church, Seattle, WA

Dr. Brian Hill – Pastor, FBC Corpus Christi, Leader of Strengthening Project, Juarez, Mexico

Dr. Chris Carr – Global Gates, Toronto, Canada

Monthly Benevolence Report – January 2019

Appointments	Amount Given	# Helped	Walk-Ins & Referrals	Amount Given	# Helped
Electric	\$ 1,047.49	4	Electric	\$ 250.00	1
Gas/Propane	\$ 122.76	1	Gas/Propane	\$ -	
Water	\$ 1,714.32	3 (2)	Water	\$ -	
Rent & Motel	\$ 8,441.64	12	Rent/Motel	\$ 3,723.64	3
Prescriptions/Doctor	\$ -		Prescriptions/Doctor	\$ 443.62	1
Transportation/Gasoline	\$ 30.00	1	Transportation/Gasoline	\$ 726.83	3 (1)
Food Voucher	\$ -		Food/Toiletries	\$ -	
Miscellaneous	\$ -		Miscellaneous	\$ 3,320.42	1
Monthly Total	\$ 11,356.21	21		\$ 8,464.51	9
Yearly Total	\$ 24,104.03	46		\$ 10,587.02	19
Profession of faith this month: <u>2</u>					
Total to date: This year we have assisted <u>65</u> people financially and have seen <u>2</u> persons come to know Christ as Savior.					

John Elliott **Minister of Activities**

- Our Upward basketball season came to a close. We had 46 teams, 400 kids, practiced Monday, Tuesday, Thursday and Friday from 5-9 pm and Wednesday 5-6 pm. Games were held at MCA from 8:00-2:00 and 8:00-6:30pm at the A.B. every Saturday. We have over a 1,000 people that come through our building on Saturday's. Our last game was played March 2nd and we wrapped up our season on Sunday night March 3rd with our celebration service.
- This year in Upward Basketball we had an amazing thing happen! We had over 85 salvations! We are now working on a Follow-Up Plan with these families... not only to answer questions they may have, but also to invite them to our church!
- The Activities Ministry organized a Men's Ski Trip to Winter Park, Colorado March 23-28. Twelve men are going on this trip. There will be fellowship and incredible bible study every night led by David Johnson. The skiing will be great, but it won't hold a candle to the bible study.

- We are also busy getting ready for summer camps. I have hired 4 REC Team Members and I am speaking to small Texas cities getting ready for our team to head their way in 3 months.

Here's what else is going on at the AB...

- The AB is open M-F 8:00 AM to 9:00 PM and on Saturdays 9:00 AM to 5:00 PM and for Sunday School on Sunday mornings... this is 90 hours per week.
- The Solid Rock Café is open Monday - Friday at the AB (about 60 people a day)
- Business Men's Basketball on Tuesday and Thursday (about 10 men)
- The cardio/weight room (40 people per day)
- Senior Adult Fitness on MWF (8 people)

Mary Schultz

Child Development Center Director

February was an extremely busy month for the CDC. We opened registration for the 2019-2020 school year to the public on February 4th. Parents from all over the city began lining up before dawn just to secure a spot in our preschool for their children. By the end of the month, enrollment for each age group was full. We are currently adding children daily to waiting lists. This is such a complement to our hard-working staff!

We welcomed parents to the CDC for Valentine's Day parties on February 14. Lots of sweets and snacks were enjoyed by all! Our teachers enjoyed teaching the children to love others, just as Jesus loves us.

Our chapel lessons this month included "Feeding the 5000", "Jesus Quiets the Storm", "The Lost Sheep" and "The Ten Lepers". Ms. Pryor, our chapel teacher, and her kinder and four-year-old actors continued to keep the children engaged.

The last week of February, the CDC celebrated Texas Week. Friday, the children were treated to pony rides and various farm animals for petting. Parents were welcomed to join us for a school wide outdoor picnic.

This month usually marks the time when many children show the most growth academically. Our teachers have continually commented on this. We are so proud of our preschoolers and kindergartners!

Jim Hansen

Director of Maintenance

MAINTENANCE:

- New water fountain and Room E102 with R.O.
- New washer and dryer in mission house – 710 Kent
- Re-key Sonshine House
- Remove gum from all entrances

- AAA Fire inspected vent-a-hood at AB Café
- Completed E hall carpet, paint, base and signs
- Change lightbulbs in chapel
- Change lightbulbs in mission building
- Change lights in custodial room by fellowship hall
- Daily work orders

CUSTODIAL:

- Events for February 2019
- Daily work orders

1	M.O.P.S.
3	Footprints in February Lunch
4	WMU Prayer Lunch
	Staff Meeting
	TEEN CBS
	VBS Leadership Meeting
5	ASK
6	CBS
	Children's Choir
7	Benevolence Crosscheck Meeting
	Precept Upon Precept
	Precious Memories
	Midland Retired Teachers
	ESL Citizenship Classes
8	GA Sweetheart Banquet
10	Child Care Committee Meeting
	Footprints in February
11	CDO Staff Development
	CDC Staff Meeting
	Deacons Meeting
12	Alpha Hand Bells
13	Gary Owen Memorial Service
	Wednesday Evening Meal
	Financial Peace
14	Staff Breakfast
	Ladies Lunchtime Bible Study
	Golden Marriage Celebration Dinner
15	Impact Weekend
	M.O.P.S.

16	Impact Weekend
17	FBC Missions Team Meeting
	Footprints in February
18	TEEN CBS
	Personnel and Church Council Meeting
19	Long memorial service
	Wyrick Family bereavement meal
	Long Family bereavement meal
20	CBS
	Laugh Your Way to a Better Marriage
	Safety and Security Committee Meeting
21	Moms in Prayer
	DMA
	MHS Football Boosters
22	Gibbs viewing
23	Gibbs funeral service
	Gibbs Family bereavement meal
24	New Members breakfast
	Boyd Reception
	Gen. Nominating Committee Meetin
	Church Conference
	Footprints in February
25	David Dept. Lunch
25	Lydia Lunch
	Griefshare
26	Funeral Service – Stonegate member
27	CDC Chapel
	Children’s Choir
	GA’s and RA’s
28	Iron Men Bible Study
	Noon Day Prayer
	Janna Boyd Reception